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Working in Organisations

Andrew Kakabadse, John Bank, Susan Vinnicombe

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In this practical and thought-provoking book, three specialists in the field answer the questions that managers always ask, using perceptive case histories and real life examples that relate management theory to modern-day working life. They examine the key challenges that companies around the world should pay attention to: the new and ever-changing priorities of managers, working in teams, valuing employee diversity, exploiting new technology, improving communication between employees, providing clear leadership and motivating staff to achieve the best results. It is also an essential aid to help managers in their own work, with advice on how to make a personal impact, effect change and increase efficiency in an organisation by understanding its structure, culture and power hierarchies. And it considers the ways in which changes in society affect businesses beyond considerations of cost and profitability, with discussion of the political, ethical and environmental issues and responsibilities facing today's companies. Accessible, comprehensive and brought right up to date for this new edition, Working in Organisations provides an invaluable combination of research, commonsense and guidance for all managers.

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